

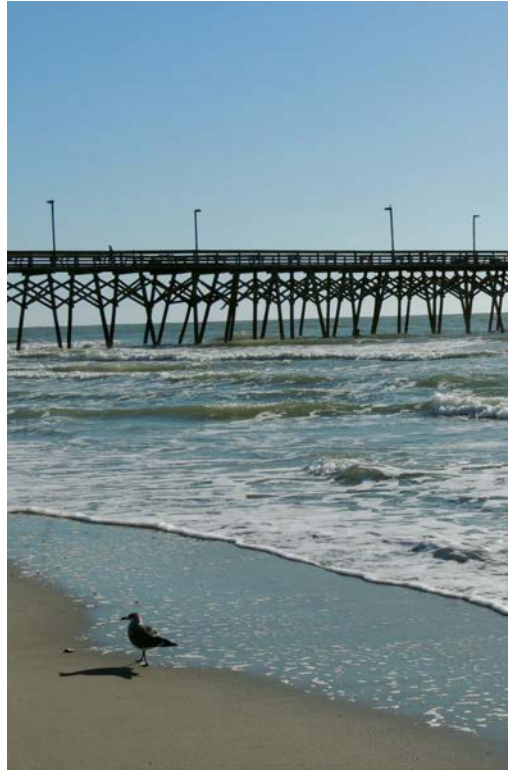
[Paid Training](#)

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Employee Benefits Guide

Town of Surferside Beach

"The Family Beach"

Contact Us

Main:

Phone: 843-913-6111

Email: town@surfersidebeach.org

Web: surfersidebeach.org

Human Resources:

Phone: 843-913-6334

Email: vmattingly@surfersidebeach.org

Vickie Mattingly

State Retirement Program

SC PEBA

www.peba.sc.gov

SCRS – Employee contributes 9%, Town contributes 13.56%

PORS – Employee contributes 9.75%, Town contributes 16.04%

Life Insurance

Companion Life

Town provides a \$15,000 life insurance policy

Medical Insurance

Blue Cross Blue

Shield www.southcarolinablues.com

Wellness services are covered at 100%.
Doctor office co-pays start at \$25.00.
Prescription co-pays start at \$10.00.
Employees are responsible for a \$2,250 deductible with Health Incentive Account.

Employee \$ 21.26 per pay check

Employee / Spouse \$121.25 per pay check

Employee / Child \$ 72.16 per pay check

Family \$204.75 per pay check

(Rates effective 2/1/2018)

Dental Insurance

Blue Cross Blue

Shield www.southcarolinablues.com

Preventative and Basic services are covered at 100%. Employees are responsible for a \$50 deductible then Major services are covered at 60%.

Vision Insurance

Eyemed

www.eyemedvisioncare.com

Eye exams \$15.00 co-pay with allowances for glasses and contacts.

Time Off (Vacation / Sick)

Available once probation completed.
Vacation Leave max 360 hours, Sick Leave max 720 hours

401K / 457 Savings Plans

Empower

Retirement www.southcarolinadcp.empower-retirement.com

Deferred Compensation Program funded by employee only



Employee Assistance Program (EAP)

Shoreline Behavioral Health Services
843-365-8884

Holiday Bonus / Turkey

November of each year

Supplemental Insurance

Life, Short Term Disability, Accident and Cancer. Voluntary program paid 100% by employee

Holidays

Eleven paid days throughout the year